



JEKUMA Tools and Gauges Private Limited

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ABOUT THE ORGANIZATION

JEKUMA Engineering Co was a partnership company started with three partner's way back in 1976. Registered in 1984, today Jekuma Tools and Gauges Pvt. Ltd is a incorporated private limited company registered with the registrar of companies. Being the pioneers in the industry in the Industrial belt of Pune it has a early entry advantage.

The competitive advantage has been maintained over the years with the adaptation of latest technology and an open culture. Today the company's clientele includes all the bigwigs of the automobile and engineering

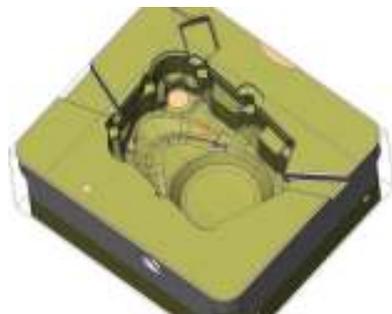


industry. The product profile is a combination of gauges and jig fixtures, but the company works on project and not one off order. It has a edge over the competitors due to its policy of working on project which are the toughest. This policy has earned it a repute over years.

The companies recently completed expansion provides a total of approximately 12,000 square feet of manufacturing and engineering floor space. Its highly trained personnel provide with customers requirements and occasionally they are exceeded.

" Leader in Industry and dedicated to Quality "

We have always kept up with its motto of Dedication to quality, which in turn has made us among the leaders in Industry.



The company is very promisingly managed through all these years under the efficient management of Mr. B. M. Jejurikar with Mrs. S. B. Jejurikar, Mr. R. B. Jejurikar and Mr. S. B. Jejurikar.

At Jekuma a customer can be assured of a quality product from the receipt of an order through to the final delivery. JEKUMA, as one of the most technically advanced tool rooms, takes pride in its ability to design

and manufacture high quality, finely toleranced tooling at world competitive prices.

Vision Statement

"Leveraging on knowledge and best of manpower so as to be a unique company that supply excellent solution"



Mission Statement:

"To strive for continued excellence in both service and quality to our customers; to maintain the highest integrity within our company both in the people who work at Jekuma and in the products or services we provide to our customers. We will have forward thinking to stay on the leading edge of technology, keep abreast of the changes taking place in the marketplace in order to continue to evolve our company in a positive way."

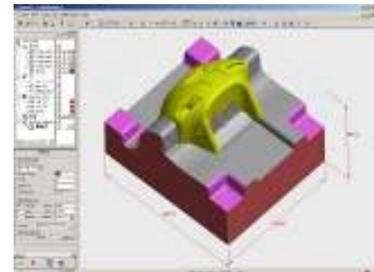
FACILITY



Jekuma provides complete service in designing, manufacturing, and program management of tooling from initial concept to years later, when the product life cycle is complete. We provide the customer with Latest Technologies and Advanced Management systems designed for reduction of cost and time. All the parts are studied very carefully and checked by the professionals prior to the start of tool design, in an effort to simplify the part and therefore minimize the complexity in the tools.

“dhIti” The Design Room

The company has a full-fledged design room called dhIti which is well equipped with six terminals of latest hardware and software configuration. dhIti is managed by professional engineers and draftsman who have good experience in the industry. The designing facility is the best in the industry which does out excellent ideas and design. Utilising the latest state of the art technology and equipment available JEKUMA can confidently develop Prototypes, Design then Manufacture the most complex tooling.



“rUDhi” The Production Facility.



The company has a state of art tool room setup. It has a perfect mix of NC, CNC and conventional machines which are required for production of Jig-Fixtures, Dies and Moulds and special purpose toolings. Most of the machinery setup is in-house but we are in tie-ups with various vendors who have been providing prioritised service for our operations.

The company has two CNC machine (DMC 63v and DMC 103V) imported from Germany for three and four axis machining. The machines are manufactured by Deckle Maho and are of topmost accuracy and finish. These machines are the best in business for machining of precision die inserts and



special critical toolings. The conventional set of machines and the NC machines are also of companies of repute and are regularly maintained for accuracy. These are regularly calibrated through professional agency on regular basis through a AMC.

“vinIGRaha” the Quality control Room

All employees at JEKUMA understand the importance of supplying a quality product to the customer. This has been achieved by the successful development of a Internal Quality Policy. Regular steps are undertaken to ensure the continual improvements of our Quality System and product. This year we are in process of complying with ISO 9001: 2001.



The company’s quality control room **“vinIGRaha”** is operated by extensively trained and highly skilled personnel. The Standard Room utilizes the very latest state of the art measuring equipment like the TRIMOS.

The staffs are continually updating their inspections methods to keep in line with the latest advancements in measuring technology. All measuring instruments are subject to a stringent calibration program to ensure only the highest quality measuring instruments are used from the receipt of material to the final delivery of the product.

Quality Assurance Initiative

In an endeavour to provide quality product to our clients, we have been closely working with their QA department and have started implementation of various management techniques to ensure and enhance quality. The Quality system that we have is being developed In-house and is called as **DSD**.

Deviation Scrutiny and Development; World class standards are set and implemented, so as to ensure continual improvement. Some of these enterprises have been mentioned below.



5 Why's Analysis.

The 5 why's typically refers to the practice of asking, five times, why the failure has occurred in order to get to the root cause/causes of the problem. There can be more than one cause to a problem as well. In an organizational context, generally root cause analysis is carried out by a team of persons related to the problem. No special technique is required.

Fishbone Chart.



This diagram, also called an Ishikawa diagram (or Cause and Effect Diagram), is used to associate multiple possible causes with a single effect. Thus, given a particular effect, the diagram is constructed to identify and organize possible causes for it. This type of diagram is useful in any analysis, as it illustrates the

relationship between cause and effect in a rational manner.

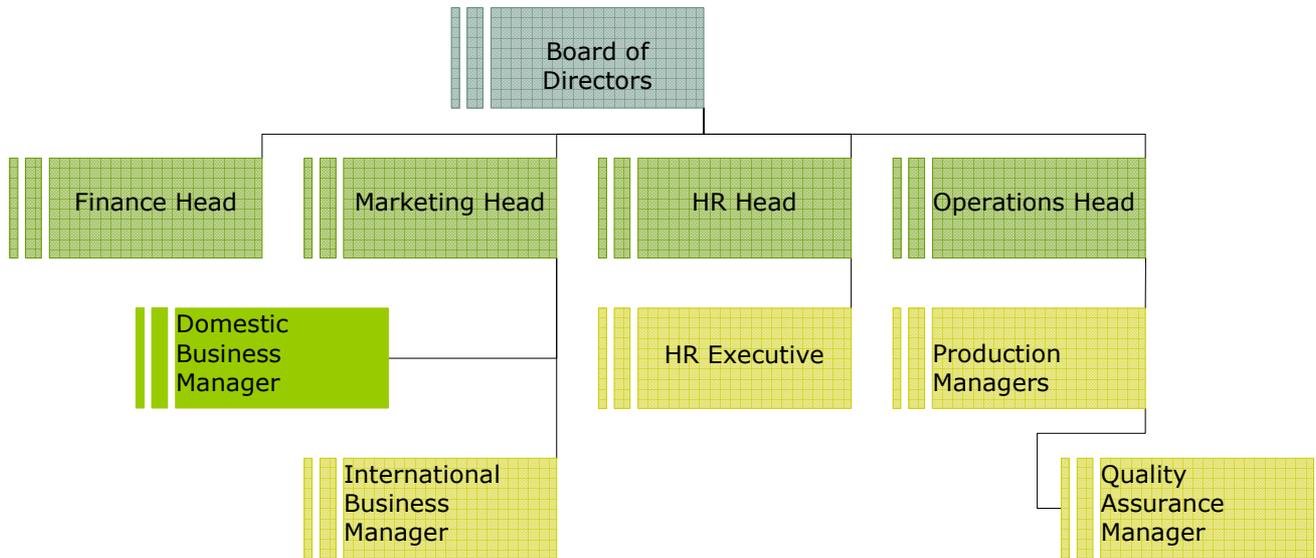
CAPA

CAPA is an acronym for **Corrective and Preventive Action**. Both of these are prevention oriented. The quick fix type actions are called as corrections.

Corrective action: Action taken to eliminate the cause of the existing non-conformity to prevent its recurrence. Preventive action: Action taken to eliminate the cause of potential non-conformity

Along with our clients we also strive towards 6 Sigma Level of Quality.

THE PEOPLE



ORGANISATION CHART

HR VISION

"To attain organizational excellence inspiring potential of human capital and providing opportunities for their growth and enrichment"

HR OBJECTIVES

- ✧ To develop and sustain core values
- ✧ To develop business leaders for tomorrow
- ✧ To provide job contentment through empowerment, accountability and responsibility
- ✧ To build and upgrade competencies through virtual learning, opportunities for growth and providing challenges in the job
- ✧ To foster a climate of creativity, innovation and enthusiasm
- ✧ To enhance the quality of life of employees and their family
- ✧ To inculcate high understanding of 'Service' to a greater cause



Our outlook for Growth

"Truest Success is but the development of self.

Charles Atlas

Our customers grow and so do we. And growth is something that is inevitable. We plan to increase our machining setup with addition to our existing setup with supplementary DMG machines. We are finalising on the idea of DMC 100V or equivalent from Deckle Maho

These are machines with bigger working table are upto one meter also with higher rpm (15000-18000 rpm)



Organisational Development ... Requires a planned approach to change based on meeting the needs of both the people and the organisation"

Killion & Harrison



We also plan to add an EDM spark erosion machine in our assemblage of machinery. With this addition we will be able to give our customers value added services. This will be an added advantage to the company as it will also help the company grow vertically in the segment.